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PRESS RELEASE

Appointment of Jean-Philippe Gargowitsch as Safety Director of the Eramet Group

Jean-Philippe Gargowitsch has been appointed Group Safety Director. He will take over from Frédéric Camuset who, after transforming Eramet into one of the leaders of the mining industry in respect of safety, has decided to hand over the reins and refocus on developing the Group's safety culture.

With over 25 years' experience in the fields of safety, health and the environment, Jean-Philippe Gargowitsch has held senior positions within a number of international industrial groups, including Rio Tinto, Bouygues Construction, and more recently was a senior consultant for DSS+. He has worked for companies in sectors as diverse as energy, rail and mining, in Africa, Europe and Asia.

Christel Bories, Chair and CEO of the Eramet Group, said: "We are delighted to welcome Jean-Philippe Gargowitsch. His experience in a wide range of industries and environments is an invaluable asset to help us continue to move safety forward. I would like to extend my warmest thanks to Frédéric Camuset for his commitment over more than five years at the service of the prevention and safety of our operations and our employees. Under his leadership, and with the support of senior management, Eramet has become one of the mining industry's leaders in respect of safety. I wish Jean-Philippe Gargowitsch the same success, so that we can collectively achieve our only real objective: zero accidents".



Scheduling

24/10/2024: Publication of Group turnover for the^{3rd} quarter of 2024

ABOUT ERAMET

Eramet transforms the Earth's mineral resources to provide sustainable and responsible solutions to the growth of the industry and to the challenges of the energy transition.

Its employees are committed to this through their civic and contributory approach in all the countries where the mining and metallurgical group is present.

Manganese, nickel, mineral sands, lithium, and cobalt: Eramet recovers and develops metals that are essential to the construction of a more sustainable world.

As a privileged partner of its industrial clients, the Group contributes to making robust and resistant infrastructures and constructions, more efficient means of mobility, safer health tools and more efficient telecommunications devices.

Fully committed to the era of metals, Eramet's ambition is to become a reference for the responsible transformation of the Earth's mineral resources for living well together.

www.eramet.com

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