

**Date of birth:**

16 October 1977
(46 years old)

Nationality:

French

Business address:

10, boulevard de Grenelle,
75015 Paris, France

Eramet shares held:

25 (46 voting rights)

Nicolas Noël

DIRECTOR REPRESENTING EMPLOYEES^(D)**Training and professional career**

Nicolas Noël has been *Front Office* Treasurer at Eramet since 2015.

From 2009 to 2014, he was Quality Manager and Project Engineer at Aubert & Duval.

From 2001 to 2009, he held a series of engineering and manufacturing support manager positions in the Renault and Safran groups.

Nicolas Noël has a degree in mechanics from the École Supérieure d'Ingénierie Léonard de Vinci and holds a Director's certificate from Sciences Po-IFA.

Date of first appointment

Appointed by the Social and Economic Council from 23 June 2022 in accordance with Article 10.9 of the Articles of Association

Date of last reappointment, and expiry date of term of office

Expiry date: 22 June 2026

Other offices held

- **Within Group companies**

None

- **Within non-Group companies**

None

Offices held and completed during the past five years

None

(D) CSR and Strategy Committee.