

**Date of birth:**

8 May 1956 (67 years old)

Nationality:

Dutch

Business address:

Condominium
Verde Mar, Rua Monte
Leite 346, Edifício B1 3
Esq, São João Estoril,
2765-496 Estoril,
Portugal

Eramet shares held:

100 (200 voting rights)

Miriam Maes

INDEPENDENT DIRECTOR^{(A)(B)}**Training and professional career**

Since 2007, Miriam Maes has been Chairwoman of Foresee, a London-based consulting firm that provides sustainable development and energy management advice to companies.

She worked in the energy sector from 2002 to 2007, and was Chief Executive Officer of EDF Energy Development in London from 2003 to 2007.

Prior to that, Miriam Maes held senior management roles in Europe in several international groups in the agri-food sector (Unilever and Imperial Chemical Industries). Her career began in marketing in 1977.

Miriam Maes holds a degree in business administration from the Nijenrode Business School.

Date of first appointment

Appointed by the Shareholders' Meeting of 27 May 2016

Date of last reappointment, and expiry date of term of office

Reappointment: Shareholders' Meeting of 26 May 2020, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2023 financial statements

Other offices held**• Within Group companies**

None

• Within non-Group companies

- Director of Assystem S.A. (France) (listed company)
- Director of Urenco (England) and member of the Supervisory Board of Ultra Centrifuge Netherlands (Netherlands) (until 30 September 2023)
- Chair of the Supervisory Board of the Port of Rotterdam (Netherlands) (until 31 December 2023)
- Chairwoman of Foresee (United Kingdom)

Offices held and completed during the past five years

- Director of Naturex (France) (listed company) (until September 2018), and Vilmorin & Cie (France) (listed company) (until December 2019)

(A) Audit, Risks and Ethics Committee (Chair).

(B) Remuneration and Governance Committee.