

**Date of birth:**

8 May 1959 (64 years old)

**Nationality:**

French

**Business address:**

10 boulevard de Grenelle,  
75015 Paris

**Eramet shares held:**

100 (200 voting rights)

# Manoelle Lepoutre

**DIRECTOR<sup>(D)</sup>****Training and professional career**

Manoelle Lepoutre has been consulting in strategy and CSR at MSML Tech Conseil since June 2022.

Manoelle Lepoutre has worked at ELF and then at TotalEnergies in the energy sector for many years. She has held various corporate positions within the Group: Director of Sustainable Development in 2009, Human Resources Director (Managers and High-Flyers) in 2013 and Citizen Engagement Director (CSR) from 2016 to the end of 2021.

In 2004, she was appointed R&D Director of the Exploration & Production division.

In 2000, she was appointed to the Executive Committee of Total E&P USA, where she held the position of Geosciences Director, responsible for exploration and the management of permits and reserves for North America.

In 1998, she was appointed to the Executive Committee of Elf Norge, as Exploration Director.

Her career began in 1982 in the exploration and production sector, and she has held various roles in exploration and R&D, in France and the Netherlands.

Manoelle Lepoutre is a graduate of the École Nationale Supérieure de Géologie de Nancy (ENSG) and the École Nationale Supérieure des Pétroles et des Moteurs (ENSPM). She is an elected member of the National Academy of Technologies of France.

**Date of first appointment**

Shareholders' Meeting of 11 May 2011

**Date of last reappointment, and expiry date of term of office**

Reappointments: Shareholders' Meetings of 29 May 2015, 23 May 2019 and 23 May 2023, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2026 financial statements

**Other offices held****• Within Group companies**

None

**• Within non-Group companies**

- Since 1 January 2024, Vice-President responsible for promotion at the Académie des technologies (administrative public body)
- Co-Chair of the CCUS working Group of the French Energy Regulatory Commission (Commission de régulation de l'énergie – CRE)

**Offices held and completed during the past five years**

- Director of several non-profits (Chair of Industreet, Admical, Rameau)

(D) CSR and Strategy Committee (Chair).