

**Date of birth:**

9 March 1956
(67 years old)

Nationality:

French

Business address:

18, rue de Bourgogne,
75007 Paris

Eramet shares held:

100 (100 voting rights)

Jean-Yves Gilet

DIRECTOR^(D)**Training and professional career**

Jean-Yves Gilet has been Chair of Gilet Trust Invest S.A.S., a strategy and management consulting company, since 2017. He is an engineer in the Corps des mines.

Jean-Yves Gilet was Executive Director of BPI France from 2013 to 2016 and prior to that, CEO of the Fonds Stratégique d'Investissement (FSI) from 2010 to 2013.

Beginning in 1990, he held various senior management roles in the Usinor Sacilor Group, including as CEO of Acesita in Brazil (1998-2002), followed by Arcelor (2002-2005) and ArcelorMittal (2006-2010).

Having held various positions in the Direction générale de l'industrie (DCI) and Datar (1981-1988), Jean-Yves Gilet was Cabinet Director to the Deputy Minister in charge of Regional Planning and Conversions (1988-1990).

He began his career in 1981 as deputy to the Regional Director of Industry and Research in Picardy.

Jean-Yves Gilet is a graduate of the École Polytechnique and the École Nationale Supérieure des Mines de Paris (ENSMP).

Date of first appointment

Co-opted by the Board on 23 September 2016

Date of last reappointment, and expiry date of term of office

Reappointment: Shareholders' Meetings of 23 May 2019 and 23 May 2023, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2026 financial statements

Other offices held**• Within Group companies**

None

• Within non-Group companies

- Chair of Gilet Trust Invest S.A.S.
- Director of Fondation Mines-Télécom (since 2017)
- Chair of Initiative Grandes Écoles et Université (since 2020)
- Member of the Supervisory Board of la Brigade du Buyer (since 2022)
- Member of the Supervisory Board of Thermo Technologie (since 2023)
- Director of Telos Transition (Brazil) (since 2022)

Offices held and completed during the past five years

None

(D) CSR and Strategy Committee.