

**Date of birth:**

7 January 1970  
(53 years old)

**Nationality:**

French

**Business address:**

10, boulevard de Grenelle,  
75015 Paris, France

**Eramet shares held:**

12 (22 voting rights)

# Franck Pecqueux

**DIRECTOR REPRESENTING EMPLOYEES<sup>(B)</sup>****Training and professional career**

Franck Pecqueux has been Management Controller at Comilog Dunkerque since 2000 and in 2023 became Head of Internal Control and Risk Management at Comilog Dunkerque.

He has previously held various positions in accounting and management control in industrial groups. Franck Pecqueux holds a certificate in management control, a technical diploma (BTS) in accounting and management, and Director's certificate from Sciences Po-IFA.

**Date of first appointment**

Appointed by the European Works Council at its meeting on 12 November 2022 in accordance with Article 10.9 of the Articles of Association

**Date of last reappointment, and expiry date of term of office**

Expiry date: 11 November 2026

**Other offices held**

- **Within Group companies**

None

- **Within non-Group companies**

None

**Offices held and completed during the past five years**

None

*(B) Remuneration and Governance Committee.*