

Date of birth: 14 September 1957 (66 years old)

Nationality: French

Business address: 10, boulevard de Grenelle, 75015 Paris. France

Eramet shares held: 2,101 (3,201 voting rights)

François Corbin

LEAD DIRECTOR - INDEPENDENT DIRECTOR(A)(B)

Training and professional career

François Corbin is Vice President of MEDEF International in charge of coordination in the ASEAN region, and the French Minister for Europe and Foreign Affairs' special representative for economic relations in the ASEAN region.

François Corbin joined the Michelin Group in 2004 where he worked until 2021, holding senior management positions in Business Units in France and abroad, then as member of the Group's Executive Committee, where he supervised the geographical areas of the world, the Strategy and Mergers & Acquisitions Department, and then as General Delegate for International Affairs to the Chair of the Michelin Group.

François Corbin began his career in 1980 at the Pechiney Group where he held several positions as head of the operating department, after which he was Human Resources Director and Business Units Chief Executive Officer.

François Corbin graduated from the École Centrale de Paris.

Date of first appointment

Shareholders' Meeting of 23 May 2019

Date of last reappointment, and expiry date of term of office

Reappointment: Shareholders' Meeting of 23 May 2023, for a four-year term Expiry date: Shareholders' Meeting called to approve the 2026 financial statements

Other offices held

• Within Group companies

Vone

- Within non-Group companies (unlisted companies)
- Director and Vice-President Medef International (France)
- Director, MEDEF International (United States)

Offices held and completed during the past five years

- Chair of Michelin Ventures SASU (until 2019)
- Director, Michelin Foundation (until 2019)
- Director, France/China Committee (until 2020)