

**Date of birth:**

8 July 1980 (43 years old)

Nationality:

French

Business address:

10, boulevard de
Grenelle, 75015 Paris,
France

Eramet shares held:

1,067 (1,938 voting rights)

Émeric Burin des Roziers

INDEPENDENT DIRECTOR^(D)**Training and professional career**

Since January 2023, Emeric Burin des Roziers has been Chief Executive Officer of the NW Group, the first French energy transition unicorn, specialising in distributed electricity storage units and high-power EV charging stations. As such, he is a corporate officer of NW Energy and NW Storm. From 2016 to 2022, he was Deputy Chief Executive Officer of Engie Solution's Industry BU and Chief Executive Officer of Endel, the French leader in nuclear maintenance, which was then a subsidiary of Engie.

From 2011 to 2016, he served the Eramet Group in a series of capacities: as Director of Business Development of the Manganese Branch, as Chief Executive Officer of the Recycling Activity and as Director of Central Operations Restructuring.

He has previously worked for the Ministry of Energy, as adviser and then Deputy Cabinet Director to the Minister. He began his career in 2003 as a consultant with the Boston Consulting Group.

Émeric Burin des Roziers graduated from the École Polytechnique and ENSTA.

Date of first appointment

Shareholders' Meeting of 23 May 2019

Date of last reappointment, and expiry date of term of office

Reappointment: Shareholders' Meeting of 23 May 2023, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2026 financial statements

Other offices held**• Within Group companies**

None

• Within non-Group companies (unlisted companies)

– Chair of Heos (since July 2022)

– CEO of NW Energy and NW Storm (since January 2023)

Offices held and completed during the past five years

– Chair of Endel S.A.S. and of Technical Engineering Support S.A.S. (an Endel subsidiary) (until April 2022)

– Manager of SN Europe (until April 2022)

(D) CSR and Strategy Committee