

**Date of birth:**

1 October 1967  
(56 years old)

**Nationality:**

French

**Business address:**

10, boulevard de Grenelle,  
75015 Paris, France

**Cousin of Jérôme Duval  
and Héloïse Duval****Eramet shares held:**

100 (200 voting rights)

**Indirect holding:** CEIR

and Sorame shareholder

# CEIR

**DIRECTOR<sup>(B)(C)(D)</sup> REPRESENTED BY NATHALIE DE LA FOURNIÈRE****Training and professional career**

Nathalie de la Fournière is currently Human Resources and Finance Director of the Agence d'Urbanisme et d'Aménagement Toulouse Aire Métropolitaine. Since 1999, she has held positions as research officer and Research Director of the Agence d'Urbanisme et d'Aménagement Toulouse Aire Métropolitaine.

Nathalie de La Fournière began her career in 1990 at the RATP as a research officer followed by operational manager of the network.

Nathalie de La Fournière graduated from the École Centrale de Paris and holds a Master's degree in auditing and management control from Toulouse Business School, as well as a Director's certificate from Sciences Po-IFA.

**Date of first appointment**

Shareholders' Meeting of 11 May 2011 (for CEIR), Shareholders' Meeting of 29 May 2015 (for Ms de La Fournière)

**Date of last reappointment, and expiry date of term of office**

Renewal of the term of office of CEIR: Shareholders' Meetings of 29 May 2015, 23 May 2019 and 23 May 2023, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2026 financial statements

**Other offices held**

- **Within Group companies**

None

- **Within non-Group companies**

– Chief Executive Officer of Sorame S.A.S.

**Offices held and completed during the past five years**

None

(B) Remuneration and Governance Committee.

(C) Appointments Committee.

(D) CSR and Strategy Committee.