



Christine Coignard

INDEPENDENT DIRECTOR^{(A)(C)(D)}

Date of birth:

5 February 1964
(59 years old)

Nationality:

French and Canadian

Business address:

10, boulevard de Grenelle,
75015 Paris, France

Eramet shares held:

418 (518 voting rights)

Training and professional career

Christine Coignard is the Founder and Managing Director of Coignard & Haas GmbH, a strategy and development consultancy since 2001, where she holds general management and financing consultancy positions for several clients, mainly active in the mining sector.

Christine Coignard was Director of Investments and Financing at Norilsk Nickel from 1997 to 2000 and has worked for the investment firm Interros.

She began her career in 1988 at the Royal Bank of Canada (1988-1991), followed by Société Générale (1991-1994) and Citibank (1994-1996).

Christine Coignard is a graduate of EM Lyon and holds an MBA from the Schulich School of Business (Canada).

Date of first appointment

Shareholders' Meeting of 23 May 2017

Date of last reappointment, and expiry date of term of office

Reappointment: Shareholders' Meeting of 28 May 2021, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2024 financial statements

Other offices held

• **Within Group companies**

None

• **Within non-Group companies**

- Managing Director and Founding Partner of Coignard & Haas GmbH (Germany)
- Director of Rigel Resource Acquisition Corporation (listed company – United States)
- Director of Ecora Resources plc (listed company – United Kingdom and Canada)

Offices held and completed during the past five years

- Director of Polymetal International plc (listed company – United Kingdom) (until April 2020)

(A) Audit, Risks and Ethics Committee.

(C) Appointments Committee.

(D) CSR and Strategy Committee.