



Christel Bories

DIRECTOR^(D)

CHAIR AND CHIEF EXECUTIVE OFFICER

Date of birth:

20 May 1964
(59 years old)

Nationality:

French

Business address:

10, boulevard de Grenelle,
75015 Paris, France

Eramet shares held:

25,559
(36,158 voting rights)

Training and professional career

Christel Bories joined Eramet in February 2017 and, since May 2017, has been the Chair and Chief Executive Officer of the Eramet Group.

Christel Bories was previously Deputy Chief Executive Officer of Ipsen (listed company) from 27 February 2013 until March 2016. Before that, she held various positions of responsibility with the Pechiney Group from 1995 onwards. After Pechiney was taken over by the Alcan Group in 2003, Christel Bories was appointed Chair and Chief Executive Officer of Alcan Packaging and then Chair and Chief Executive Officer of Alcan Engineered Products, and finally Chief Executive Officer of Constellium (formerly Alcan), from which she resigned in 2012. From 1993 to 1995, she was Director of Strategy and Control at Umicore.

She began her career in 1986 as a strategy consultant at Booz-Allen & Hamilton, and then at Corporate Value Associates.

Christel Bories is a graduate of the École des Hautes Études Commerciales (HEC Paris).

Date of first appointment

Director and Chair and Chief Executive Officer: Shareholders' and Board Meeting of 23 May 2017

Date of last reappointment, and expiry date of term of office

Reappointment: Shareholders' Meeting of 28 May 2021, for a four-year term

Expiry date: Shareholders' Meeting called to approve the 2024 financial statements

Other offices held

- **Within Group companies**
 - Director of Comilog S.A.
- **Within non-Group companies**
 - Director of the France Industrie organisation

Offices held and completed during the past five years

- **Within non-Group companies**
 - Director of Legrand (listed company) (until 31 May 2023)
 - Director of Smurfit Kappa (listed company) (until December 2019)
- **Within Group companies**
 - Director of Société Le Nickel SLN (until 21 September 2023)

(D) CSR and Strategy Committee.