A NEW ERA Investor presentation May 2024



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- 3 Sustainably developing critical metals for the energy transition: *Zoom on lithium*
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Eramet at a glance

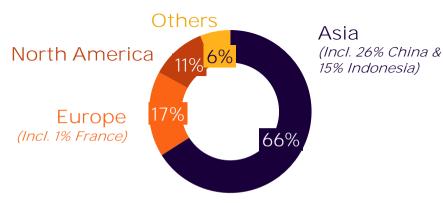


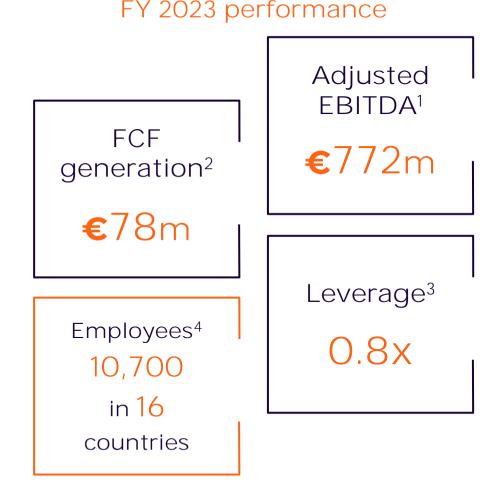
A global pure-play Metals & Mining Company

Refocused on four activities in M&M



2023 adjusted sales by geography





¹ EBITDA including Eramet's share in Weda Bay's EBITDA of €425m ² Net of Tsingshan's capital injection to the Centenario project ³ Net debt / Adjusted EBITDA

⁴ Including c.1,500 at Weda Bay



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Operating in manganese, nickel, mineral sands & developing battery-grade lithium

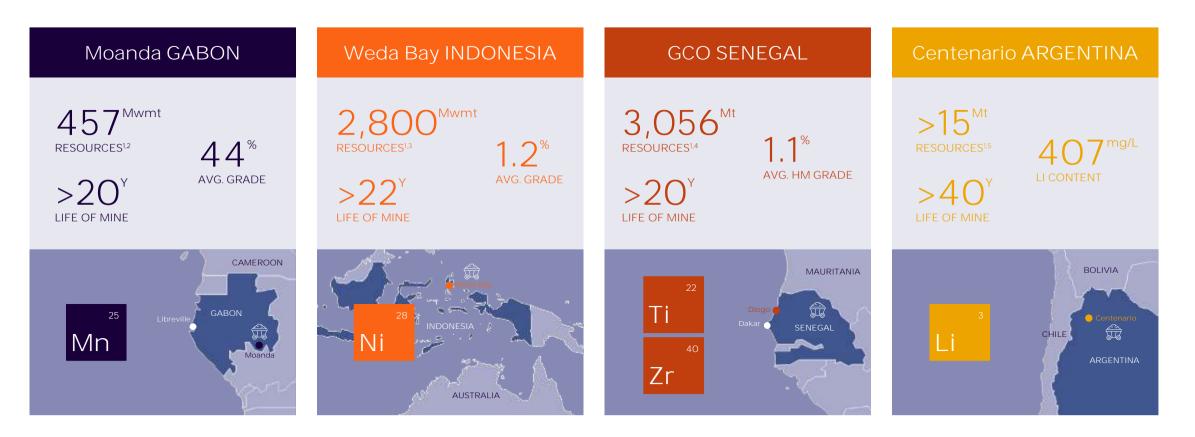


Financial Glossary of the FY2023 results press release ² 9,167 total headcount based on Eramet's new perimeter, incl. 764 at holding level but excl. Weda Bay Nickel's 1,503 employees



Large resource, long-life, high-grade, scalable deposits

Mining assets positioned on the 1st quartile of their respective industry cost curves



¹Total mineral resources ("inferred", "indicated" and "measured")

- $^{\rm 2}$ Tonnes for run-of-mine; Mwmt (Million Wet Metric Tons) as of January 01, 2024 (JORC certified)
- 3 Mwmt (Million Wet Metric Tons), incl. 2,193 Mwmt JORC certified as of January 01, 2024 & c.2,800 Mwmt target in the short-term
- ⁴ Mt Mineral Sands as of January 01, 2024 (JORC certified)
- ⁵ LCE (Lithium Carbonate Equivalent); as of January 01, 2024 (JORC certified)



A strategy tailored to the new era of metals

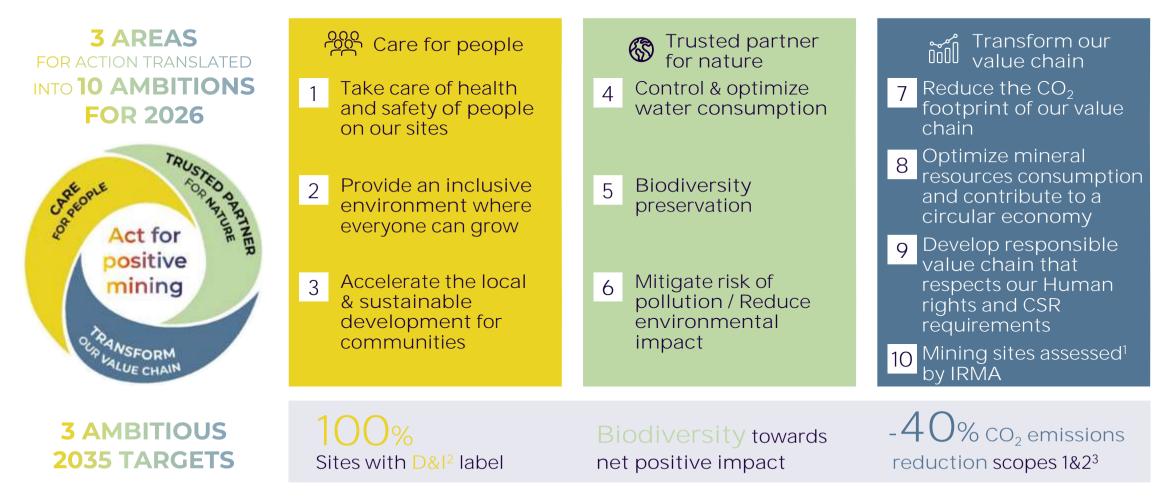
Two strategic axes aligned with global macro-trends, supported by an ambitious CSR roadmap





"Act for positive mining": a new ambitious CSR roadmap

Responsible mining is part of the solutions to support the energy transition





A CSR commitment and performance recognized by leading ESG rating agencies





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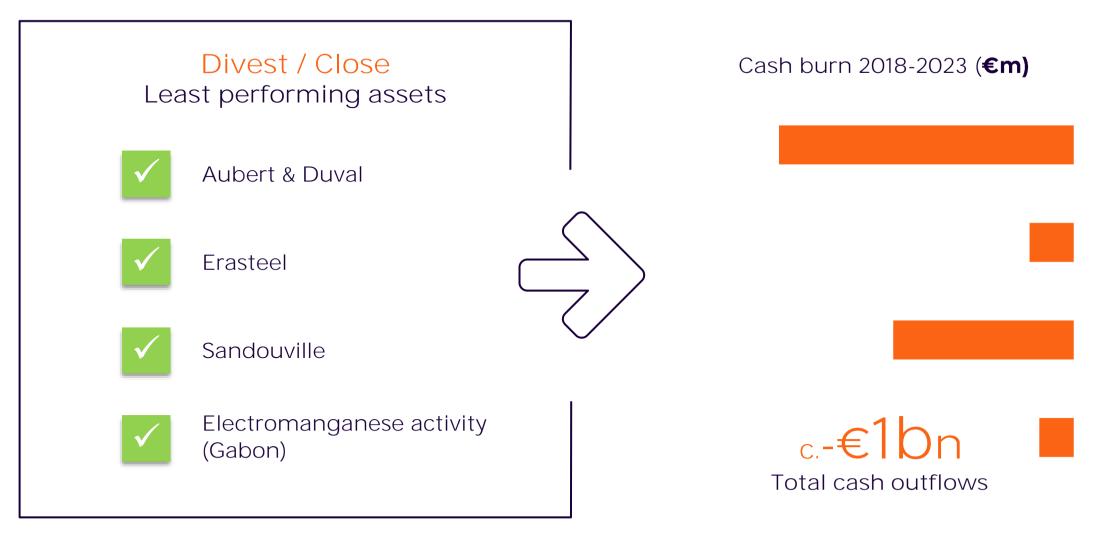
¹ Lower is better



Strategic repositioning: a successful turnaround story

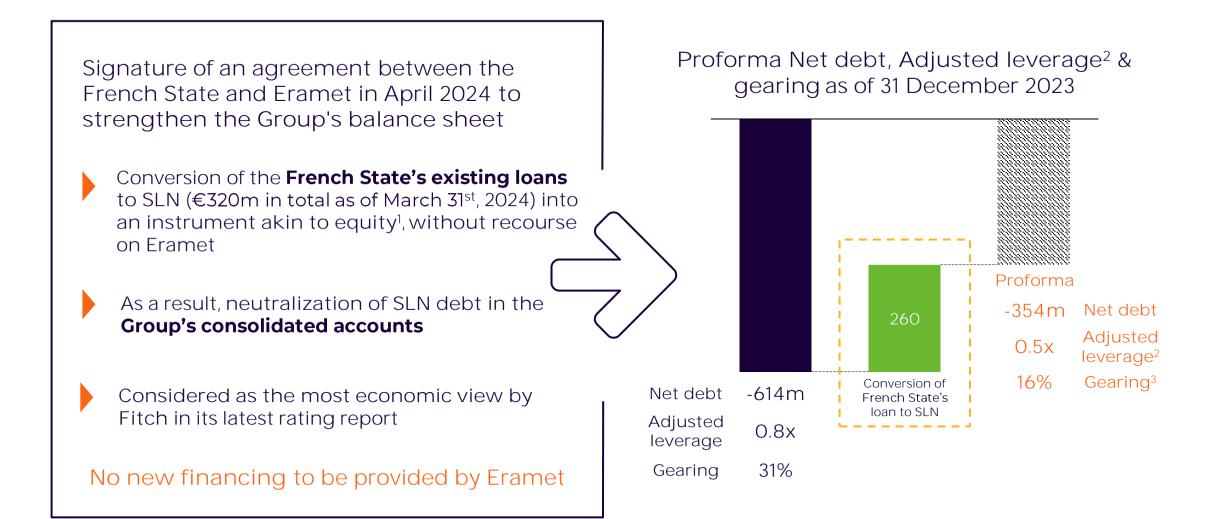


A major refocus by divesting non-core & non-performing assets, achieved in 2023





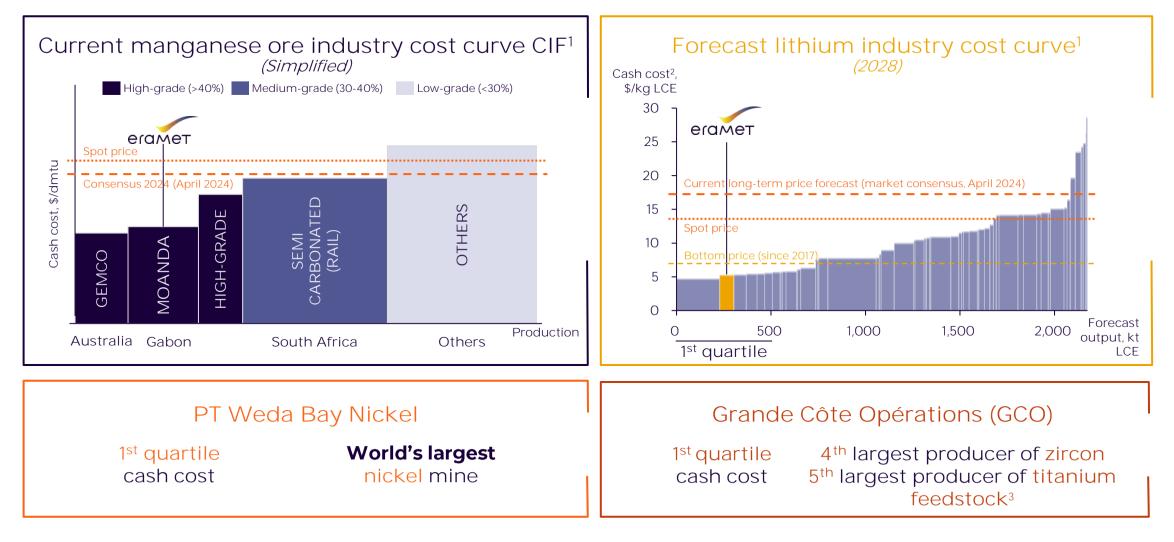
Agreement with the French State to neutralize SLN's debt and strengthen Eramet's balance sheet



¹ Undated fixed rate deeply subordinated bonds, *"TSDI"* in French ² Proforma Net Debt / Adjusted EBITDA ³ Proforma Net Debt-to-Shareholders' equity ratio

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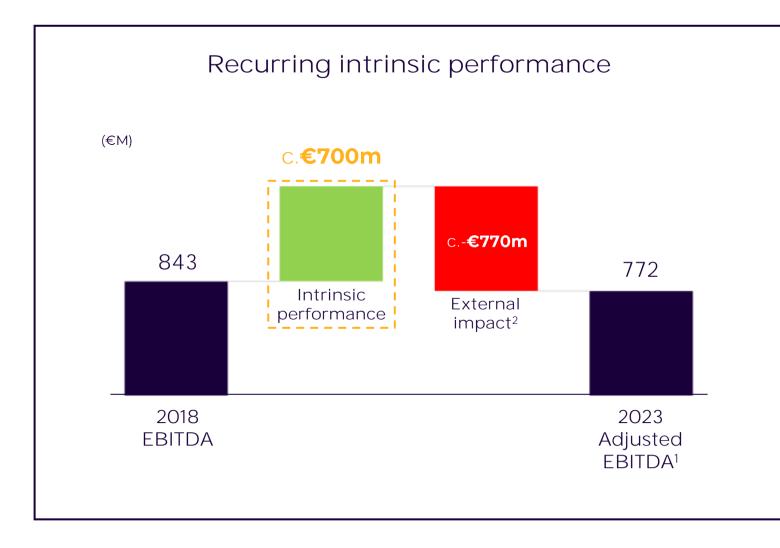
Very robust and well positioned assets: profitable at low commodity prices

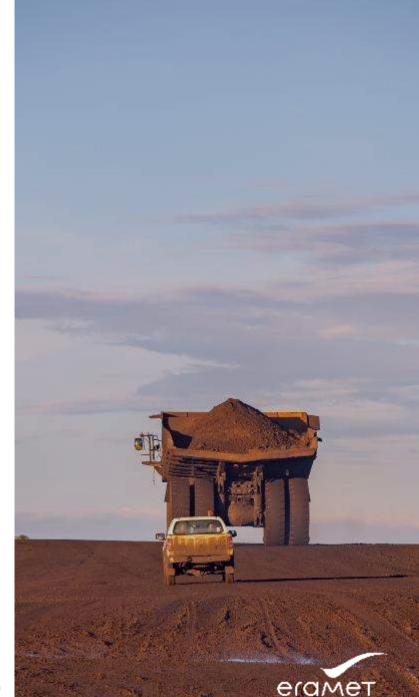


¹ Eramet internal market analysis
 ² Incl. Royalties
 ³ Outside China (captive market)



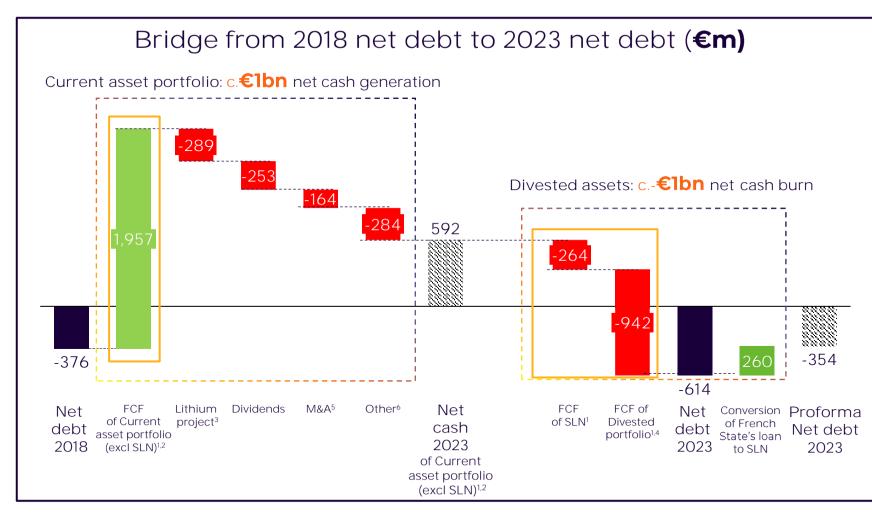
A stronger operational profile to navigate challenging environments & low cycle periods





¹ IFRS5 and including Eramet's share in PT Weda Bay Nickel EBITDA ² Incl. change in scope (divestment of A&D, Erasteel and Sandouville)

Significant cash generation of reshaped asset portfolio over the past 5 years



c.35%

Average cash conversion over the period (excl. SLN & divested assets)

- Reshaped asset portfolio having a cash generation profile in line with industry
- Successful portfolio repositioning eliminating high sources of cash burn
- No further financing of SLN

2023 Adjusted leverage on a proforma basis 0.5x

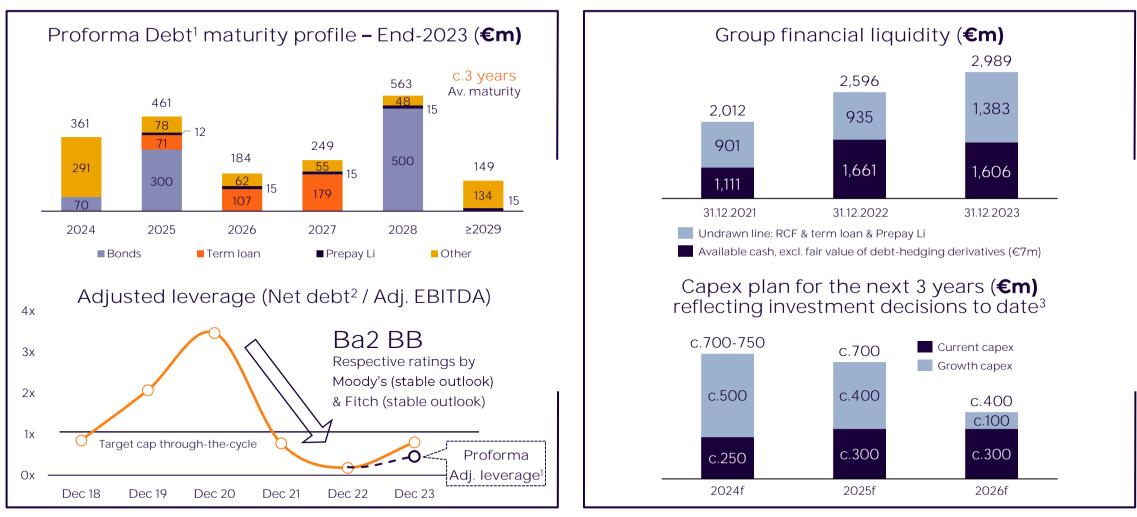
¹ Net cash from operations less net cash from investing activities (incl. div paid to non-controlling Interests)

² Incl. ETI, divested in September 2023 ; ³ Eramet share

- ⁴ Incl. Eramet Sandouville, Aubert & Duval and Erasteel
- ⁵ Incl. take-over of Mineral Deposits (in 2018), proceeds from the sale of Sandouville (in 2022) & of ETI (in
- 2023), Chilean concession prepayment (in 2023)
- ⁶ Incl. FX impact, leases impact, fraud & other financing cash flows (ODIRNAN)
 ⁷ Conversion of French State €260m loan to SLN into equity in the Group's consolidated accounts



Disciplined capital management & commitment to strong balance sheet



¹Proforma gross debt / net debt excl. the French State €260m loan to SLN (2024 maturity), reflecting its conversion into guasi-equity instrument

Net debt coloulated in accordance with the IEDS E standards (from 1

² Net debt calculated in accordance with the IFRS 5 standards (from H1 2021)

 $^{\rm 3}$ Capex plan not including investments in the Sonic Bay project and the EV Battery recycling project, and net of partners financed share



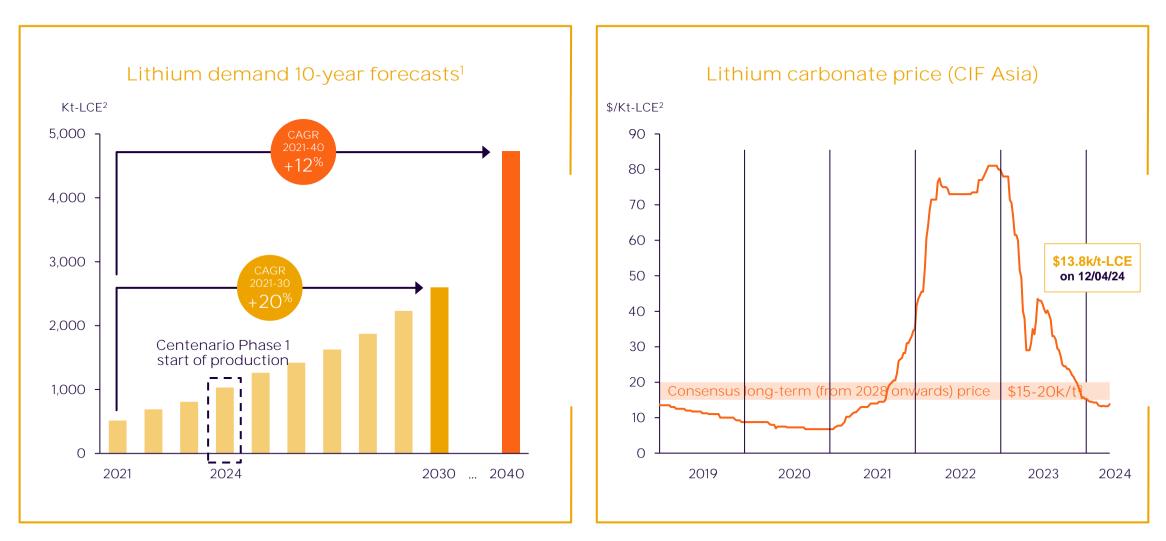
Sustainably developing critical metals for the energy transition:

Zoom on lithium



Lithium demand forecast & lithium carbonate historical price (5-years)





¹ Eramet internal market analysis

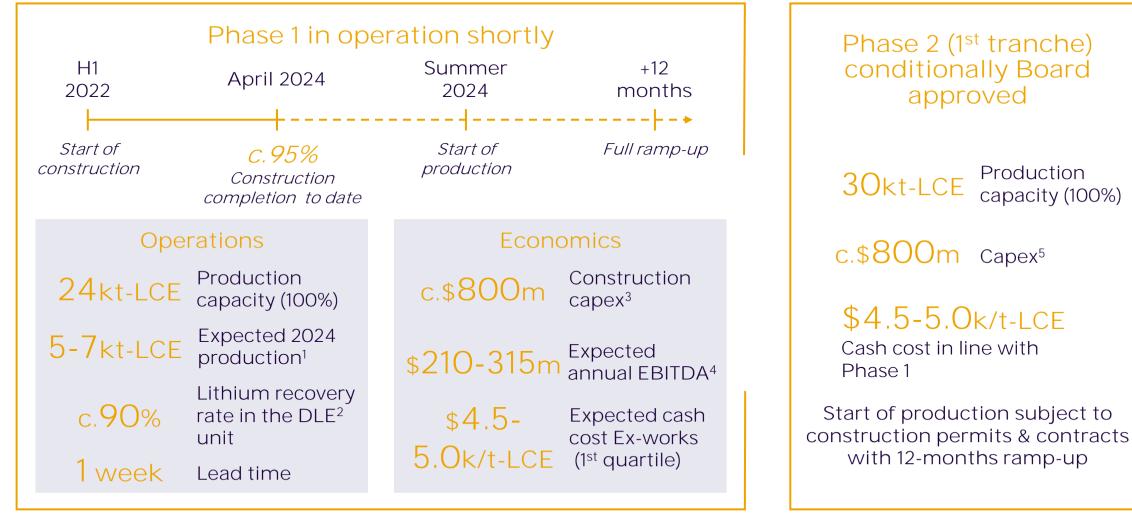
² LCE: Lithium Carbonate Equivalent ; Eramet analysis (source: Fastmarket lithium carbonate, battery grade, spot price CIF Asia)



³ Eramet analysis based on a panel of the main sell-side and market analysts

Centenario: a sustainable & competitive battery-grade DLE technology project coming on-stream shortly





¹ Subject to date of first production

² Direct Lithium Extraction

³ o/w c. \$480m funded by Tsingshan

 4 On a 100% basis, incl. royalties and assuming a long-term price of \$15-20/kg-LCE CIF

⁵ Not assuming potential deviations from EPC nominal contract value







Acquisition of exploration & mining concessions in Chile

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of exploration & mining concessions

Located in the Atacama region

Concessions covering a cluster of some of the most promising undeveloped lithium salars in Chile

Development of a future project subject to future partnerships with holders of lithium exploration & exploitation permit

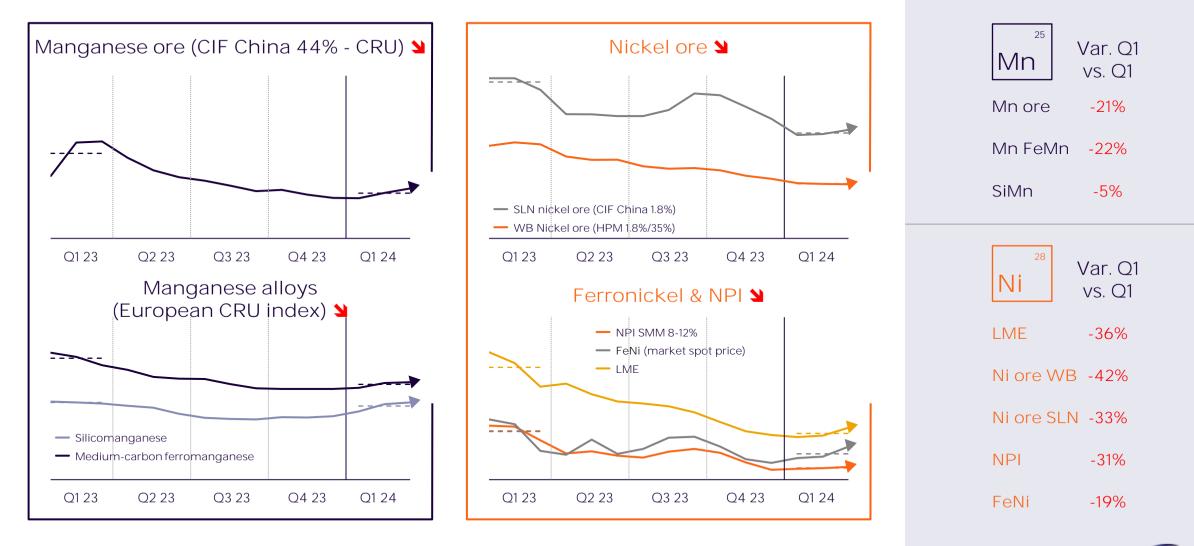


PFS commenced

Q1 2024 key trends



Sharp decline in prices in Q1 24 vs. Q1 23, but more optimistic outlook from Q2



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Strong operational performance of the Group's main mining activities vs. Q1 23 unfavourable comparison base



¹ High-grade saprolites

² No low-grade saprolites sales in Q1 2024, whose commercialization permit for 2024 is under assessment by the Indonesian government.

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³ External sales and sales to ETI, booked as internal until August and as external from September

Sales penalized by a strong negative price impact; limited volume impact due to lower volumes sold by SLN





Outlook & conclusion



Lacklustre market environment at start of 2024, but more favourable outlook emerging from Q2

Demand remains sluggish across all Group markets, expecting a rebound, particularly from China; price levels improving at the start of Q2



Mn ore supply expected to decline significantly in 2024, given the prolonged halt in exports of high-grade ore from Australia:

Sharp rise in high-grade Mn ore prices expected in 2024



Return to normal operations in Gabon; continued renovation and maintenance work on the Transgabonese railway

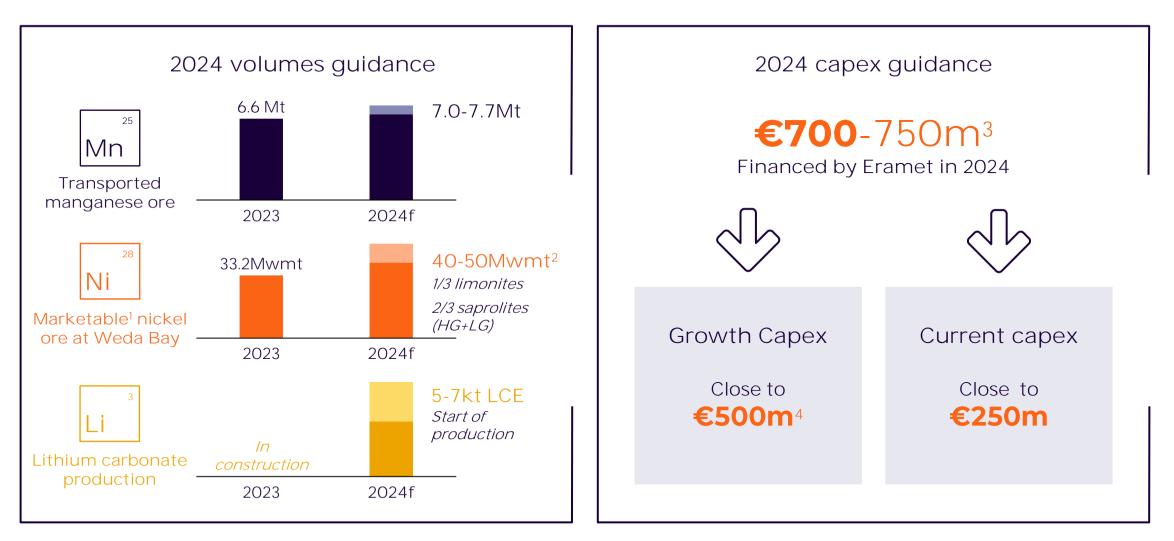
Weda Bay to continue its exceptional ramp-up



Continued production optimization, as well as cost reduction and cash savings plan



Further growth in mining operations, supported by a controlled capex plan



¹ External sales only

² Subject to permits currently under review and depending on the schedule for approvals

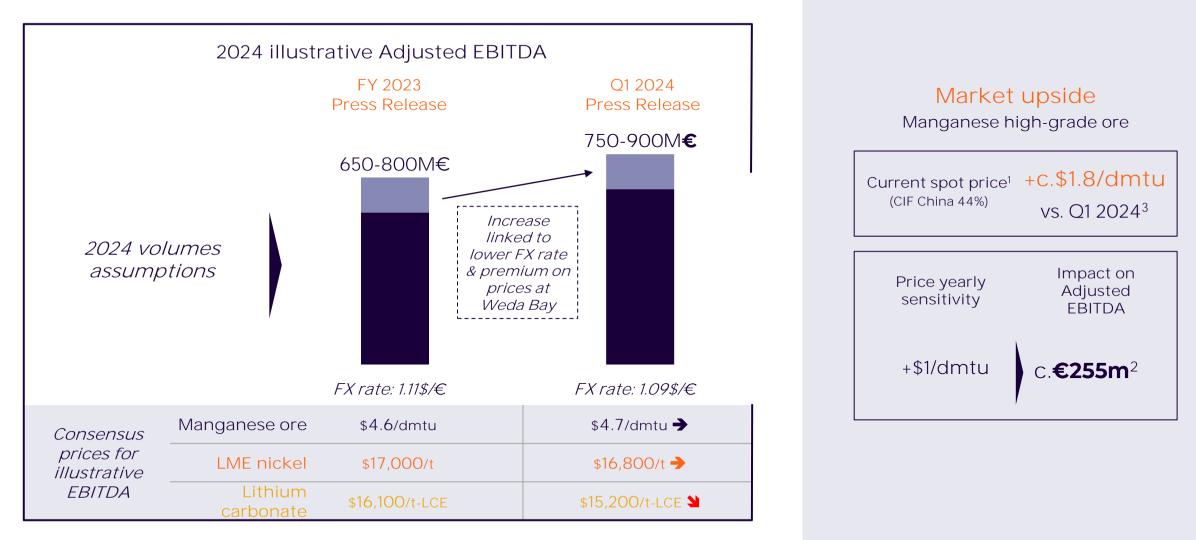
³ Excl. capital contributions from Tsingshan for the Centenario project



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⁴ Incl. organic growth in Gabon (c.€150m), and development of Centenario project in Argentina (c.€250m)

Supply side shortages of Mn ore give price upside not yet reflected in the current average consensus price for 2024





Eramet perfectly positioned to further unlock value in a new era of metals





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Appendices

Q1 2024 turnover breakdown

€М	Q1 2024	Q1 2023	Chg. YoY	% change YOY	% of Group adj turnover
Manganese	448	440	+8	+2%	59%
Manganese ore	254	209	+45	+22%	33%
Manganese alloys	193	231	-38	-16%	25%
Nickel adjusted ¹	259	459	-200	-44%	34%
Share in Weda Bay (38.7%, excl. offtake)	106	169	-63	-37%	14%
Weda Bay (offtake Eramet)	32	47	-15	-32%	4%
SLN ²	121	243	-122	-50%	16%
Mineral sands	52	44	+8	+20%	7%
GCO	52	40	+12	+30%	7%
Intra-group eliminations ³	0	-12	+12	n.a.	0%
ETI	0	16	-16	n.a.	0%
Holding & eliminations	2	1	+1	+100%	0%
Group adjusted ¹ turnover	761	944	-183	-19%	100%

¹ Turnover adjusted to include the proportional turnover of PT Weda Bay Nickel

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(Eramet's share 38.7%) excluding offtake agreement

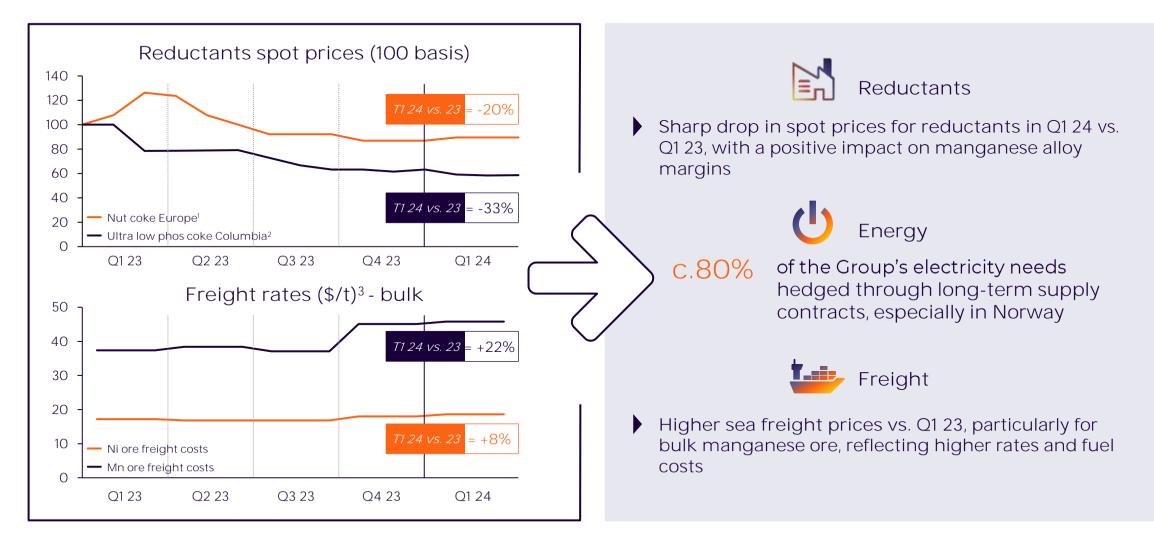
² SLN & others

³ Turnover for the sale of ilmenite produced by GCO at ETI



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Lower reductants prices, while sea freight prices under upward pressure



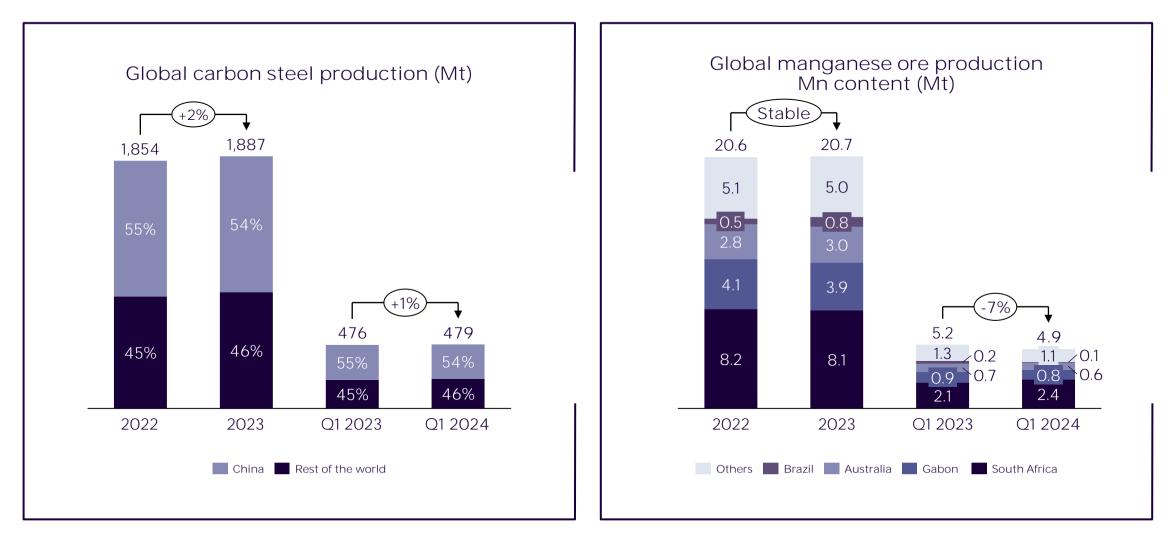
¹ Source: Resources-net CAMR, nut coke spot price, Europe

² No index, data is based on actual price of product as negotiated

³ Source: Eramet analysis

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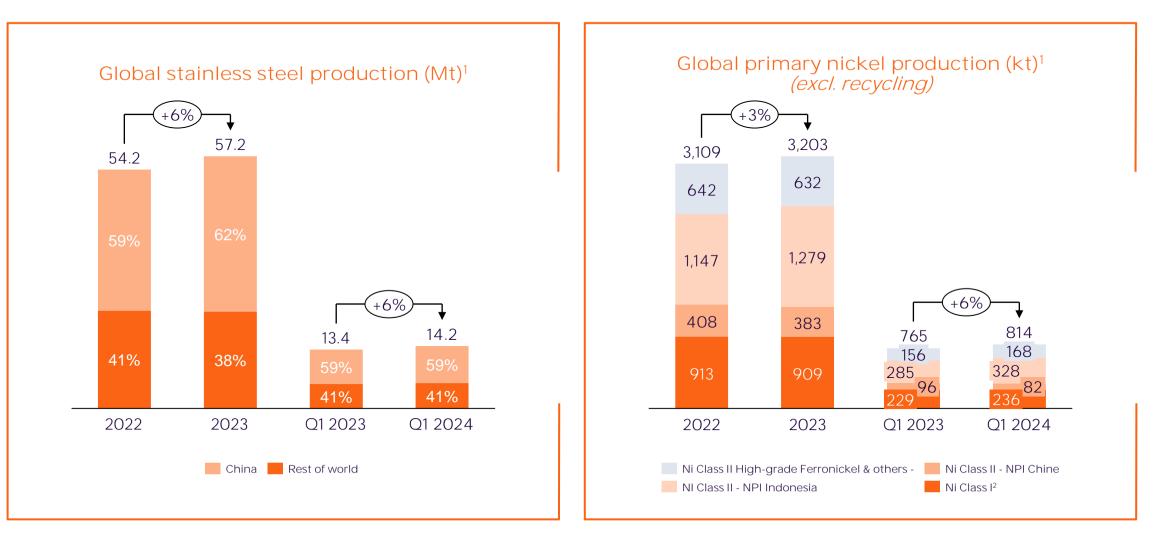






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Mn





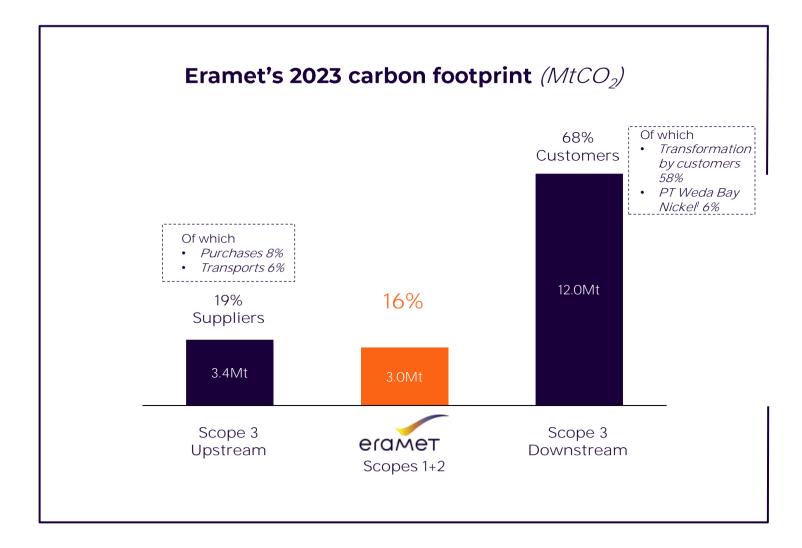
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Highly committed for decarbonization through projects & innovations



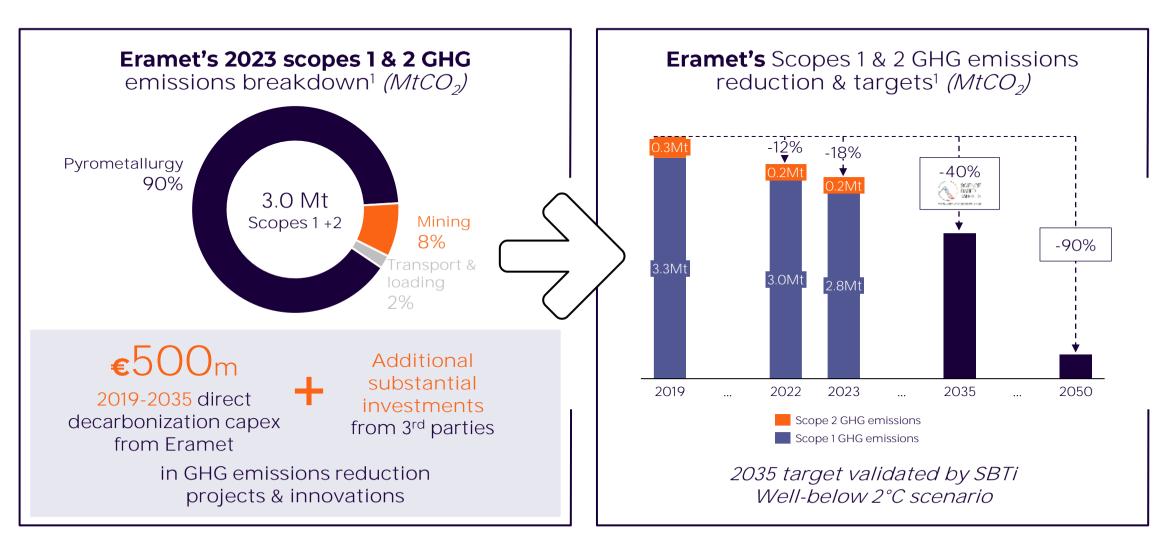
Eramet's carbon footprint: 84% related to Scope 3





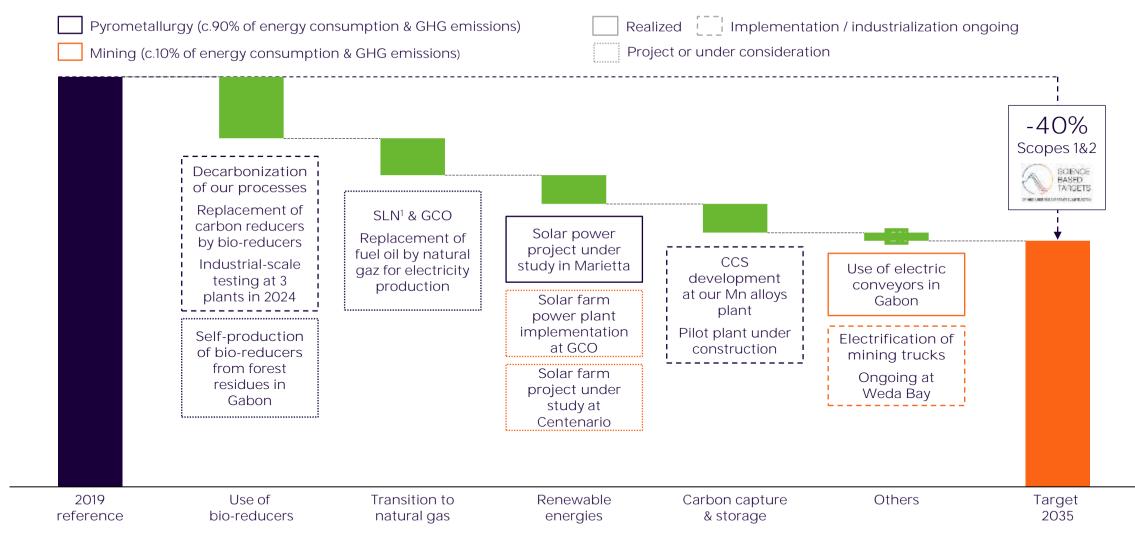
¹90%+ related to the NPI plant

90% of the Group's direct GHG emissions come from pyrometallurgy





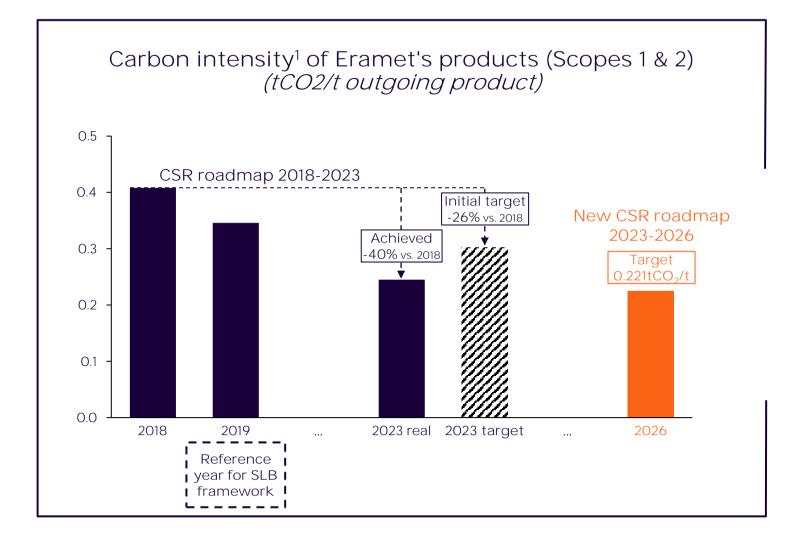
Decarbonization levers tailored to Eramet's challenges





¹ Projet under study. To be assessed in the context of the Pacte Nickel for New Caledonia

Significant decrease in the carbon intensity of the Group's products since 2018

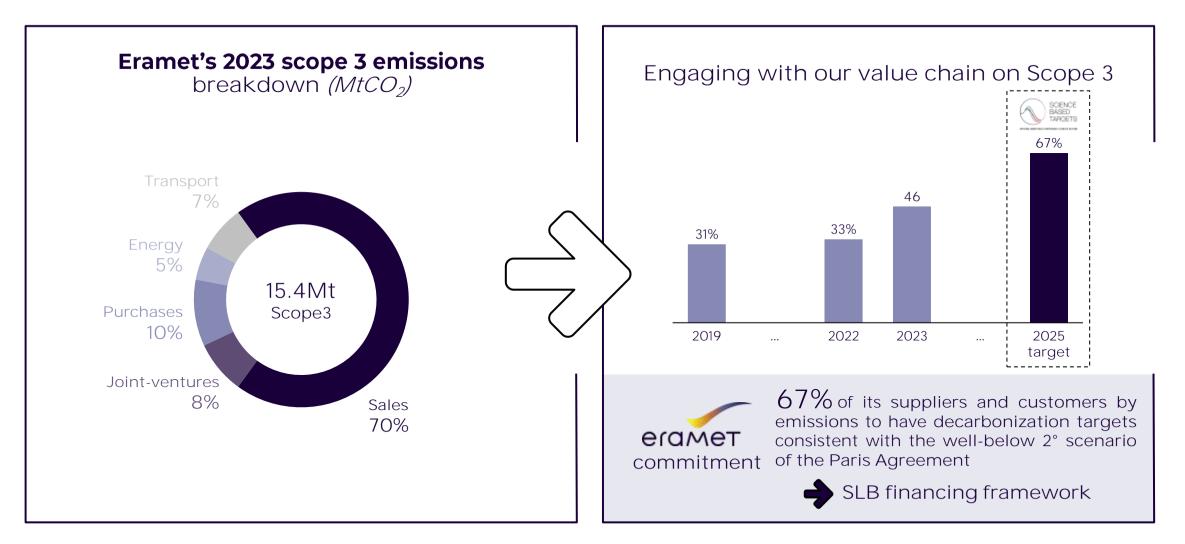


2023 target surpassed -40% achieved vs. -26% initial target Increase of mining activities, less emissive than pyrometallurgy Improvement thanks to energy efficiency & decarbonization actions SLB² financing framework -35% target in 2025 vs. 2019 (Carbon intensity) -40% target in 2030 vs. 2019 (Carbon intensity)



¹ Temporary Offshore Power Plant ² Sustainability-Linked Bonds

Supporting Eramet's value chain in reducing its emissions





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